



# AAUW-MA Annual Report 2008



(covering the 2007-2008 AAUW-MA year)



AAUW advances equity for women and girls through advocacy, education, and research.

**AAUW-MASSACHUSETTS  
PRESIDENT'S ANNUAL REPORT 2008**

**President's thoughts/ report at the Annual meeting**

How fortunate we were in Massachusetts in this past year, to have had some thoughtful and dynamic meetings.

We meet at Notre Dame Academy for Leadership/Training sessions, where each attendee used laptops to explore, investigate and master the new Association website and become more familiar with the state website. Many thanks to our Administrative Assistant Hollie Bagley for shepherding us through these technology hoops.

New England Regional Director Patricia Ho organized a very dynamic Regional Conference in the fall, centered on the theme of women's voices. We were fascinated by Madeleine Kunin and her unique experiences as Governor of Vermont and as United States Ambassador as well as by Dr. Karen Houseknecht's brave exchange at the Coast Guard Academy. More women need to use their voices to discuss challenges, struggles, aspirations and dreams to impact change in the world.

Program Vice President Liz Markson developed a most fascinating panel of presenters at the Winter Conference at UMASS Lowell centered on the theme of women and immigration-their rules, regulations and rights.

A very emotional and thorny issue in these times.

As you may know, two branches determined that a new direction was in order. The North Shore Branch and the Danvers-Topsfield Branches meet discussed and merged into a new entity, the North Shore Area Branch. Like all of you, I'm hopeful that this branch will grow in membership and action.

And now, sincere thanks are in order to the following women:

**Patricia Ho** for functioning as the official spokesperson for Association and for performing those duties so very graciously and capably.

**Hollie Bagley** for transmitting, publishing and publicizing our news and for always facilitating active and informed communication.

**Liz Markson** for your guidance, participation and assistance in shaping our programs.

**Barbara Burgo** for encouraging women to join and renew their membership and for promoting and supporting the branches.

**Sharon Lemoff** for gamely signing onto the LAF position and for picking up the ball and applying for our terrific litigant, for pursuing the PIE applicants and for engaging in fundraising efforts through Café Press...she will take us to great places! Did someone say Bermuda?

**Betty Orsi** for her tireless efforts on behalf of Nominations and for her indomitable spirit in traveling to Amherst for the UMASS women's resource fair, and for being a wonderful advocate for women.

**Liz Fragola** for shepherding the Sema Faigen International Fund to a most satisfactory conclusion. How wonderful for women in Massachusetts to assist in this important sponsorship and to invest in the future success of these scholars.

**Arline Broberg** for forwarding all Public Policy news/information from Association to help members to help members make informed decisions

**Cris Ajemian** for reaching out to the colleges/universities in Massachusetts and for increasing their awareness and sensitivity to gender issues.

**Alice Hooper** for keeping sorted out the tangled muddle of bylaws. Like Bruckner Blvd in New York..someday it will be finished!

It would seem that AAUW-MA is uniquely positioned to make a difference. We have considerable resources from Association and a powerful network of well informed women who have both the desire and the capacity to make this organization a presence in Massachusetts.

What do we need to do to guarantee future success?

AAUW-MA must continue its fundamental commitment to mission and its judicious use of resources. We must select initiatives that will affect a substantial number of women.

We know that we need to collaborate, and that with more collaboration comes more synergy, and with more synergy a more powerful outcome. This relationship building can come in the form of closer ties to other like minded organizations or with renewed connections to the substantial numbers of Members at Large in Massachusetts.

This is an important election year-your branch could partner with other organizations in using the AAUW "Voter to Voter Turnout Guide" for a public forum, a candidate night or other community activities. This is an easy and informative step by step guide.

Transforming the way that branches conduct meetings will require more flexible options: virtual meetings, conference calls, lunchtime, evening or weekend only events.

What more is there to do?

There are many opportunities to make a difference and I know that the new state president, through her will, vision and thoughtful planning will guide you most appropriately.

Is our work over?

The Futurist magazine reported recently that "some believe that the women's equality movement is losing the last of its significance-thanks to past successes." Not yet! But we know that AAUW-MA women are a powerful force, with lots of know how.

And so, at this time, I want to thank you for the opportunity to serve you during these past few years. It has been my privilege and my honor.

Presented by **Patricia Bologna, AAUW-MA President**

**AAUW-MA Annual Meeting, April 6, 2008**

## AAUW-Massachusetts Annual Meeting Minutes

Sunday, May 6, 2007

Holiday Inn, Marlborough MA

9:05 am **77<sup>th</sup> Annual Meeting Called to Order**

### Credential Report:

- 1 current president
- 2 past presidents
- 1 regional director
- 6 branch presidents and designees
- 7 branch delegates
- 9 branches represented (Bedford-Lexington Area, Boston Inc., Cape Cod, Danvers-Topsfield, Hingham Area, Newburyport Area, North Shore, Taunton Area, Worcester)
- 11 state board members
- 0 state MALs
- 0 non-voting members

### Agenda moved and accepted with one correction:

Minutes of 2006 Annual Meeting, not 2005 as noted in the agenda.

### Approval of 2006 Annual Meeting Minutes:

Beryl Domingo noted the minutes were included in the meeting packet. The minutes were approved.

### Treasurer's Report:

Sue Giurleo presented the report.

Balance forward from 05-06:	\$6,141.74
Income in 06-07:	\$7,991.49
Total income:	\$14,133.23

Expenses 06-07	\$6,086.91
Carryover to 07-08:	\$8,046.32

Sue noted that:

- We have a surplus of \$1,904.58 which includes \$490.47 from *My Turn To Learn*.
- Actual balance is \$15,776.42 which includes the money market account for \$7,730.10
- Outstanding expenses: One more payment to Administrative Coordinator, Hollie Bagley; \$100 for Coalition for Choice; and other convention expenses.

### Regional Director:

- Patricia Ho, New England Regional Director, gave an overview of New England States region, the smallest region in terms of membership.
- New England Region may be consolidated with another region, to be determined at National.
- Regional Convention to be held in Brattleboro, Vermont, October 12 and 13, 2007. Keane, NH and VT branches are co-sponsoring the convention. MA and other NE states leaders will help organize the event.
- Handout - *Education as the Gateway to Women's Economic Security*, to be given to all branch Program Vice Presidents. The handout has suggestions for theme-based programs.
- Patricia noted that AAUW can be proud of our 125<sup>th</sup> anniversary celebration and all our accomplishments since

Marion Talbot's call to action on education access in 1881, but more still need to be done.

- Pat Bologna read the Proclamation from Governor Deval Patrick to AAUW in recognition of the 125<sup>th</sup> anniversary.
- Patricia announced the latest research by AAUW Education Foundation, *Behind the Pay Gap*, published in April, 2007. She suggested that copies of the research should be given to MA legislators. She thanked Marilee Kenney Hunt and Lois Pulliam for their help on Equal Pay Day at the Statehouse this past April. Lois Pulliam will testify on the wage gap at a hearing on 5/9/07.
- Patricia presented a summary of the key points of the AAUW Strategic Process and provided a handout.
- She noted the reasons for engaging in a strategic process: declining membership, shifting demographics, changing trends in philanthropy, cumbersome organizational structure.
- Patricia reported that both Boards adopted a new mission statement: AAUW advances equity for women and girls through advocacy, education and research.
- New Task Forces were created to address: 1) Vision, 2) Membership, 3) Organizational Structure and Governance, 4) Internal Communications/Roll Out, and 5) Due Diligence.
- She provided an overview of proposed bylaws changes and amendments.
- On International issues, Patricia reported that IFUW annual dues for AAUW are \$350,000, and by 2007, AAUW will owe about \$1mil in dues and arrears.
- On 6/21/06, AAUW Board applied for Economic and Social Counsel Status at the United Nations. AAUW signed onto CEDAW.

#### **President's Report:**

- Pat Bologna stressed the importance of attending the National Convention in June 2007 to determine for ourselves what the Bylaws changes will mean.
- Highlights of the past year: multi-branch collaborative efforts. Two such programs have been accepted for the *Taste of Success* exhibit at the Convention: *My Turn To Learn* and *Collaborating Partners for Equal Pay Day Event*.
- She stated that we have had some outstanding state programming. She thanked Program VP, Marilee Kenney Hunt for putting together excellent programs in 2006-2007.
- She expressed her appreciation for the work of Barbara Burgo, Membership VP, with her go-getter attitude; for EF Chair, Liz Fragola for her diligent fundraising efforts on behalf the Educational Foundation; for Hollie Bagley, for getting members to utilize electronic communication and for maintaining a great AAUW-MA website; and for the work of the State Executive Board for adaptability, availability, capability and other "bilities".
- She reported that Michele DesAultes, our regional liaison for the National Girls Collaborative project, is doing a 5-year program to promote STEM programs in MA. Members to contact Michele for ideas and programs.

#### **Program Vice-President:**

- Marilee Kenney Hunt reported that for the year 2006-2007, AAUW-MA presented the following state conferences:
- Fall Conference was hosted in Worcester, with Annie Houle from Maine as key-note speaker on Wage Equity.
- Winter Conference was held at Bridgewater State College. Co-sponsors were BSC and Massasoit Community College. Marilee expressed her appreciation for Diana Fox and Cris Ajemian for getting the colleges' sponsorship respectively. The goal was to promote a mutually supportive relationship between colleges and AAUW branches. A panel discussed "sexual harassment and sexual assault on College Campuses". The conference was well attended.
- Spring Convention, "Women of the World: Perspectives on Health, Wealth and Music, was held on May 5 – 6, 2007 at the Holiday Inn, Marlborough, MA.
- She recommended more collaboration with C/U partners by engaging faculty in gender-studies programs. She offered to pursue the C/U liaisons.

### **Administrative Coordinator's Report:**

- Hollie Bagley commended Marilee for her organizational skills and efficiency in coordinating state programs.
- She encouraged members to check AAUW-MA web site all the time.
- She reported that Newburyport Area has a new web site.
- Only 3 branches have limited web information, such as list of officers and newsletters.
- She reported that the BayStater is now published only in electronic format. It is electronically sent to branch presidents for dissemination to branch members. It will also be posted on the AAUW-MA web site.
- AAUW will introduce its new web site at the National Convention.

### **Membership Vice-President:**

- Barbara Burgo reported that the Member-Get-A-Member Campaign ended its first phase in November, and has been moderately successful. Second phase is now in place.
- In MA, we have lost about 80 members. Currently MA has 462 regular members and 19 honorary life members for a total of 481.
- She recommended that we reach out to MALs, encourage them to join State. We have about 978 MALs according to report from National.
- We need to do more outreach to C/U partners and to the community.

### **Educational Foundation:**

- Liz Fragola reported that as of March 31, 2007, EF donations totaled \$21,403.50.
- She asked to send an appeal letter to branch presidents to make branch donations to EF now rather than later in the year, in order to complete the contributions to EF's Sema Faigen International Fellowship. If this is possible we may reach the target goal before the Convention.
- She reported that we raised \$1, 665.00 last night with the basket raffles, the sale of necklaces, 4 personal checks from Pat Bologna, Rosemarie Buote, Florence Baturin and Liz Markson, and the Boston Branch donation.
- In addition, Danvers Topsfield, Newburyport and North Shore branches raised \$1,000.00 at an authors' lunch, co-sponsored by the three branches on 4/21/07.

### **Legal Advocacy Fund:**

- Hollie Bagley reported on behalf of LAF that AAUW-MA sent \$4,247.80 to LAF from 1/1/06 – 12/31/06.
- She reviewed the LAF VP job description and encouraged members to consider taking the position of LAF Vice President for the State Board.
- In national LAF news, she reported that \$4.07mil was awarded in a sex discrimination case. AAUW adopted 2 new plaintiffs from the Feather River branches of University of California.
- LAF celebrates its 25<sup>th</sup> anniversary this year. For a donation of \$250.00 or more, the donor will receive a special pin.
- On the PIE award, letters have been sent to 73 MA colleges and universities soliciting nominations.
- MA has a 2007 PIE award winner – Cape Cod Community College for their work on non-traditional gender initiatives.

### **By-Laws:**

Alice Hooper thanked the branches for updating their By-Laws.

### Nominating Committee's Report:

Betty Orsi, Nominating Committee Chair, thanked the committee for their work.

- She announced that we still have a vacancy for VP for LAF.
- Betty read the names of this year's Nominating Committee candidates for State office:
 

Beryl Domingo, Taunton Area	President Elect
Liz Markson, Bedford-Lexington Area	Program VP
Sandra Sousa, Taunton Area	Secretary (1 year term)
Ginny Giordano, Hingham Area	Treasurer
- No nominations were made from the floor. It was moved, seconded to vote by voice vote, and the slate was voted on and passed unanimously.
- Patricia Ho recognized, swore in, and installed the new officers.
- Pat Bologna gave retiring board members her thanks and a gift each.

### Open Forum:

- Pat Bologna facilitated a question and answer period on issues of importance to AAUW.
 

**Question:** If membership criteria came up for a vote again, who else would AAUW be open to and would this require a name change?

**Answer:** It will be open to all who believe in the mission of AAUW, and no, the change will not require a name change.

**Q:** Is AAUW tracking whether there has been a growth in membership after the vote to expand membership criteria to include those with associate and other professional degrees?

**A:** Yes, AAUW tracks everything related to membership. It takes a while, 1 – 2 years, for change to filter down to branch membership. Christy Jones at AAUW can be contacted for information on membership. [Jonesc@aauw.org](mailto:Jonesc@aauw.org).
- Pat Bologna offered to get the data on membership regarding the new target populations, but cautioned that it may not be broken down by degree.

### Coalition for Choice:

- Lois Pulliam presented information and a handout on the Coalition for Choice.
- She announced that AAUW-MA supports the Health Education bill, which makes health education (including sex education) a requirement in every MA public school.
- She stated that states may begin to chip away at reproductive rights. She reported that on April 18, 2007, the Supreme Court upheld President Bush's Federal Abortion ban with no exception for when a woman's health is in danger. This decision is the latest in many attacks to undermine *Roe v. Wade*.
- She said the handout includes suggestions for branch programs in support of reproductive rights.

### Other business:

- Patricia Ho has AAUW Pins for the 125<sup>th</sup> Anniversary, for interested folks to purchase in support of AAUW.
- Patricia Bologna has been checking the blogs after Equal Pay Day, and saw some very negative entries against women.
- AAUW has been in the media putting forth research and facts on the pay gap.
- The Federal Government is now doing performance-based pay, which opens the door to wage equity.

- The current MA administration is pushing diversity in their appointments (minority appointments), but not including women in the “minority” definition. In the Boston Police Department there are two women in high level positions, but one is retiring and the other is on medical leave, and there are no other females in the ranks who can step into those positions.
- Pat Bologna encouraged members at the branch level to inform the media on issues of pay equity.

### **Awards and Recognitions**

With grateful appreciation, the following awards and recognitions were announced.

The **Progress in Equity (PIE)** Award winner for 2006-2007 is Cape Cod Community College for their Nontraditional by Gender Initiative Program.

### **Branch Pride Recognition Awards, 2007:**

- **Bedford Lexington, Danvers Topsfield, Newburyport and North Shore Branches** – nominated by Patricia Ho: These branches assisted in planning of a multi-branch wage equity public hearing. A program well planned and implemented, this noteworthy project extended AAUW’s work into other communities and was an excellent example of translating mission into action.
- **Bedford Lexington** – nominated by Liz Markson: The Bedford Lexington Branch is nominated for the excellent presentation of a Legal Advocacy Fund Plaintiff’s Readers Theatre and video at UMASS Lowell in honor of Lowell Women’s Week.
- **Hingham Area** – nominated by Kay Campbell: The Hingham Area Branch attributes the achievement of a 32% increase in membership through focused interest groups, enthusiastic member participation, and programming themes that attracted community interest and publicity.

### **Outstanding Leaders, 2007**

- **Sue Giurleo** – Bedford Lexington Branch – nominated by Liz Markson: For an outstanding job as treasurer on the state and branch levels. In difficult fiscal times, she has kept a careful, accurate and always cheerful watch on our financial health and has been an outstanding board member, conscious of details and helpful in every way.
- **Rosemarie Buote** – Taunton Area Branch – nominated by Vicky Casey: For her dedication and tireless, enthusiastic commitment to the AAUW cause, and doing it all with a sense of humor. She’s a leader and role model, who actively mentors our Remarkable Young Women through their senior year in high school, and into college.
- **Ruthanne Kennedy** – Hingham Area Branch – nominated by Kay Campbell: For being hard working, enthusiastic, friendly, cheerful and very loyal to AAUW. She always looks for new ways to raise money and has tirelessly led the EF and LAF fundraising efforts of the branch. She is also an enthusiastic recruiter of members for AAUW.

### **Executive Board announcements on events and projected dates for 2007-2008**

- AAUW National Convention in Phoenix, AZ – June 29 – July 2, 2007.
- N.E. Regional Conference: October 12 – 13, 2007 in Brattleboro, VT.
- AAUW-MA Leadership Training and Board Meeting: September 8, 2007 at Notre Dame Academy, Hingham.
- Spring Convention 2008, April 5 – 6, 2008 tentatively planned for Cape Cod Community College.

- State Leadership Training and Board Meeting 2008 – tentatively scheduled for June 21, 2008. Location to be announced.

The meeting was adjourned at 12:15 p.m.

Respectfully submitted:

Beryl Domingo, Secretary

## FEBRUARY 1, 2008 BRANCH STATISTICS

Branch	Total Mem- bers	Life Mem- bers	Honor- ary Life Mem- bers	Branch Dues	EF* *3/31/06	EF per cap- ita	LAF* *12/31/07 Association figures	LAF per capita
<i>Attleboro Inc.</i>	27			11.00	\$265.00	\$9.80	\$100.00	\$3.70
<i>Bedford-Lexington Area</i>	58	9		15.00	\$6009.00	\$103.60	\$1085.00	\$18.71
<i>Boston Inc.</i>	15	7	3	16.00	\$940.00	\$62.66	\$140.00	\$9.33
<i>Canton</i>	51			16.00	\$250.00	\$4.90	\$0.00	\$0.00
<i>Cape Cod</i>	110	4	14	11.00	\$2275.00	\$20.68	\$590.00	\$5.35
<i>Danvers-Topsfield</i>	14			10.00	\$1412.80	\$100.91	\$215.00	\$15.36
<i>Foxboro Area</i>	<i>dis- banded</i>	2			\$790.00		\$250.00	<i>Final</i>
<i>Hingham Area</i>	55	7		11.00	\$1521.00	\$27.65	\$502.00	\$9.13
<i>Melrose-Wakefield</i>	40			11.00	\$515.00	\$12.87	\$220.00	\$5.50
<i>Merrimack Valley</i>	<i>inactive</i>			16.00	\$15.00		\$15.00	
<i>Newburyport Area</i>	3	1		8.00	\$446.00	\$148.66	\$0.00	\$0.00
<i>North Shore</i>	16	2	1	16.00	\$2399.60	\$131.31	\$60.00	\$3.75
<i>Taunton Area</i>	50	1	3	3.00	\$710.00	\$14.20	\$550.00	\$11.00
<i>Worcester</i>	25	3	2	15/10 seniors			\$250.00	\$10.00
<b>State</b>					\$319.00		\$275.00	<b>MAL</b>
<b>Total</b>	<b>468</b>				<b>\$19039.40</b>		<b>\$4252.00</b>	

2007-2008 One Year Rate of Membership Change was -4.88%

## AAUW-MA Officers 2007—2008

PRESIDENT	Patricia Bologna
PRESIDENT-ELECT	Beryl Domingo
PROGRAM VICE PRESIDENT	Elizabeth Markson
MEMBERSHIP VICE PRESIDENT	Barbara Burgo
EDUCATIONAL FOUNDATION VICE PRESIDENT	Elizabeth Fragola
LEGAL ADVOCACY FUND VICE PRESIDENT	Sharon Lemoff
TREASURER	Virginia Giordano
RECORDING SECRETARY	Sandra Sousa
ADMINISTRATIVE COORDINATOR	Hollie Bagley
PUBLIC POLICY	Arline Broberg
INTERNATIONAL RELATIONS	Bonnie Howard
ACCOUNTANT	Mary Ann Walsh
BAYSTATER EDITOR	Hollie Bagley
COLLEGE/UNIVERSITY RELATIONS	Cristina Ajemian
BYLAWS	Alice Hooper
WEB MANAGER	Hollie Bagley
NOMINATING COMMITTEE	Betty Orsi, Chair
	Pat Gorton
	Pam Berube
	Traude Strohschneider
	Theresa Sousa
COMMUNICATIONS	Hollie Bagley
PUBLIC AFFAIRS LIAISON	Patricia Ho
DIVERSITY RESOURCES	Nancy Moore

## BRANCH PRIDE RECOGNITION AWARDS, 2007-2008

The Hingham Area Branch received the **2008 Branch Pride Recognition Award**. The Hingham Area Branch continues steadfast in its three areas of focus: membership development, mission-based programming, and visibility.

The rate of membership growth for the branch in the past three years was 71.88%. The rate of growth in the past year was 14.58%. This is an outstanding accomplishment in the light of declining membership in most organizations.

The programming focus for the year was "Women and Power," from personal to international, from past to present. Programming is accomplished as a team to present mission-based programs of interest to the local communities as well as to members. Programs are held in public access locations and are free and open to the public. Targeted audiences were invited to attend programs of special interest to them.

The Hingham Area Branch of AAUW works hard to keep in the public eye. "Refrigerator lists" of programs are distributed to members, program bookmarks are distributed to local public libraries and bookstores along with a poster of the year's programs, Flyers are generated for individual programs. Press releases for every program or event are sent to local media outlets. Whenever possible co-sponsors are solicited for programs. A special coup is the AAUW Corner column published regularly in the *Hingham Journal*. Written by a member of the Writers Group, the column has been the source of great publicity for the branch. In addition, the branch maintains a branch web page hosted by the state website.

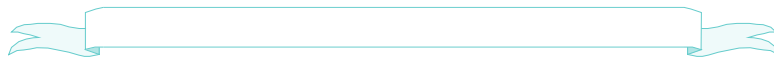
Many aspects contribute to the success of the branch:

- Team work—in membership recruitment, programming and publicity
- Member service at the Association level and the state level
- Member representation to the MA Coalition for Women's Wage Equality
- Attendance at national, regional and state events
- Special interest groups and other events planned to keep members connected to one another.

The Hingham Area Branch deserves recognition, especially as it celebrates its 40<sup>th</sup> anniversary.

## OUTSTANDING BRANCH MEMBERS, 2007-2008

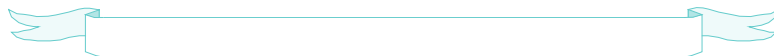
Congratulations to the following for their outstanding AAUW volunteerism and contributions to their branch



**Elizabeth Flanagan**, Cape Cod

**Nancy Moore**, Bedford-Lexington Area

**Hollie Bagley**, Hingham Area



Presented at the Annual Meeting, April 6, 2008

## Budget as of June 30, 2007

Treasurer's Report - 06/30/07	Budget FY'06-07	Actuals 6/30/2007	Notes
1 Balance Forward			
2 checking	\$ 6,141.74	\$ 6,141.74	includes \$300 grant and \$490.47 MTTL
<b>Income</b>			
3 Dues 2006-2007	\$ 6,500.00	\$ 5,728.75	
2007-2008		\$ 70.00	
4 <i>State Meetings</i>	\$ 2,500.00		
5 Fall Conference		\$ 405.00	\$405.00 profit
6 Winter Conference		\$ 1,371.00	\$263.33 profit
7 Spring Convention		\$ 4,715.00	\$115.50 deficit
9 Jewelry Sales		\$ 751.00	
10 MTTL	\$ -		
11 Interest	\$ 8.00	\$ 9.19	
<b>Total Income</b>	<b>\$9,008.00</b>	<b>\$13,049.94</b>	
<b>Expenses</b>			
12 Pres/Admin - Mailings	\$ 50.00		
13	-		
Travel	\$ 50.00		
14	-		
Phone/ Fax	\$ 50.00		
15 Program VP	\$ 50.00		
16 Membership VP	\$ 100.00		
17 Treasurer	\$ 25.00		
18 EF VP	\$ 75.00		
19 EF Donation	\$ -	\$ 201.00	
20 LAF VP	\$ 50.00	\$ 40.76	
21 LAF Donation	\$ -		
22 Development Officer	\$ 50.00		
23 College University Chair	\$ 50.00		
24 Diversity Task Force	\$ 25.00		
25 Administrative Assistant Salary	\$ 4,000.00	\$ 4,052.55	
26 Nominations	\$ 25.00		
27 Public Policy - Leg Night/Voter Ed/ Lobby	\$ -		
28 Travel Board members	\$ 25.00		
29 Administrative Assistant Supplies	\$ 100.00		

## Budget as of June 30, 2007 continued

		Choice /Leg Net/ Other				
30	Coalitions		\$ 150.00	\$	100.00	
31	Annual Report		\$ -			
32	Bay Stater		\$ 1,800.00	\$	655.48	
33	Marcelline Barron Campaign		\$ -	\$	100.00	
34	Website		\$ 230.00	\$	224.40	
35	Recognition & Awards		\$ 50.00			
36	Bylaws		\$ -			
37	State Meetings		\$ 2,500.00			
38	Fall Conference			\$	-	
39	Winter Conference			\$	1,107.67	
40	Spring Convention			\$	4,830.50	
41	Grants					
42	Public Policy		\$ 300.00	\$	300.00	\$100 wage equity hearing &
43	Bd Mtg Facilities & Expenses		\$ 50.00			\$200 Eq. Pay day exp.
44	Insurance	Liability	\$ 260.00	\$	260.00	
45	Pres Biennial Conference *	?				
46	AAUW Biennial Convention *	?				
47	Regional Biennial Convention *		\$ -			
48	Bonding *		\$ 25.00			
49	Cost of Jewelry		\$ -	\$	550.00	
50	Branch Projects *		\$ 490.47	\$	17.00	
51	Misc		\$ 50.00			
	<b>Total Expenses</b>		<b>\$ 10,630.47</b>	<b>\$</b>	<b>12,439.36</b>	
	* To be escrowed					
	<b>Surplus (-Deficit)</b>		<b>\$ (1,622.47)</b>	<b>\$</b>	<b>610.58</b>	
	<b>Balance checking account</b>			<b>\$</b>	<b>6,752.32</b>	
	<b>Other Accounts</b>					
	savings		\$ 7,547.95	\$	7,736.69	
	<b>Total</b>			<b>\$</b>	<b>14,489.01</b>	

## 2007-2008 Collaborative Partners

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**AAUW works with similar-minded organizations as collaborative partners to optimize outreach in advocacy and action. AAUW-MA members serve as liaisons to ensure representation of purpose and to maintain effective communication.**

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### **Massachusetts Commission on the Status of Women (MCSW )**

Advocating economic equity for women ,supporting follow-up action for MCSW Study “Effects of Fiscal Crisis on Women and Girls in MA”, mobilizing community and legislative support for wage equity for women

AAUW-MA Liaisons: **Beryl Domingo** H-508-697-0602 beryldomingo@hotmail.com

**Liz Fragola** H-978-887-9799 ekf226@comcast.net

**Catherine Schindewolf** C-617-777-3648 catschindewolf@gmail.com

### **Massachusetts Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW Project )**

Working to integrate international human rights protections into MA's legal code

AAUW-MA Liaison: **Bonnie Howard** H-781-631-7998 Bondonhoward@comcast.net

### **Coalition for Choice**

Working to safeguard responsible, independent decision-making in determining of one's reproductive life, based on fact-based information

AAUW-MA Liaison: **Lois Pulliam** H-781-275-0090 lois.pulliam@verizon.net

### **Girls' Coalition of Greater Boston**

Serving on Leadership Council Board, offering resources, networking with girl-serving agencies to educate and advocate on behalf of girls

AAUW-MA Liaison: **Patricia Ho** H-978-921-6658 F-978-921-7107 PatriciaHoAAUWMA@aol.com

### **Women at Work Museum, Attleboro**

Supporting programs and exhibits that highlight achievements of women, promote leadership and technology, support equity in education and workplace

AAUW-MA Liaison: **Katherine Honey** H – 508-226-0325 Khoney@comcast.net

### **National Girls Collaborative Project**

Opening opportunities for girls in science, technology, engineering and math (STEM)

AAUW-MA Liaison: **Michele DesAutels** micheled@pubpol.umass.edu

### **Lowell Women's Week**

Planning with Women's Week Committee, Kick-off Breakfast, Girls Inc. Conference, LAF presentation at UMass Lowell

AAUW-MA Liaison: **Florence Baturin** H-781-862-5811 florencebaturin@verizon.net

**Nancy Moore** H -978-535-5426 nancyhmoore69@yahoo.com

**Collaborative Partners continued**

**ASPIRE Mentoring Project Community Action Grant**

Assisting Asian American Sisters Participating in Reaching Excellence in offering mentoring and career development workshops to high school and college women  
 AAUW-MA Liaison: **John Sims** Bentley College W-781-891-2478 jsims@bentley.edu

**Teen Voices**

*Teen Voices* is an international innovative print and online magazine written by, for, and about teen girls. Published by Women Express, Inc., a non-profit organization whose mission is to further social and economic justice by empowering teenage and young adult women, *Teen Voices* is the *positive* and *intelligent* alternative to mainstream teen magazines! *The program is local, but the impact is global.* www.teenvoices.com

**Girl Scouts of Eastern Massachusetts**

Helping girls recognize and tap their potential to be our greatest leaders  
 AAUW-MA Liaison: Betty Orsi H-508-865-9432 eorsi@verizon.net



**COLLEGE & UNIVERSITY PARTNERS**  
 As of September 1, 2007

Assumption College	Massachusetts Institute of Technology	University of Massachusetts— Dartmouth
Babson College	Mount Holyoke College	Wentworth Institute of Technology
Boston College	Nichols College	Wheaton College
College of the Holy Cross	Salem State College	Wheelock College
Is your local college or alma mater here? Please help recruit it.	Smith College	Worcester Polytechnic Institute

## EDUCATIONAL FOUNDATION ANNUAL REPORT 2007–2008

### HONORS FOR INDIVIDUAL DONORS

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**January 1, 2007—December 31, 2007**



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<b>Lois DiSanto</b>	Member-at-Large
<b>Marie Rutenbergs</b>	Worcester

**AMICUS: \$100 - \$249**

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<b>Sharon Lemoff</b>	Hingham Area
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<b>Miriam Richmond</b>	Bedford-Lexington
<b>Risha Samuelson</b>	Boston, Inc.

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<b>Marion Kilson</b>	Bedford-Lexington
<b>Nancy Moore</b>	Bedford-Lexington

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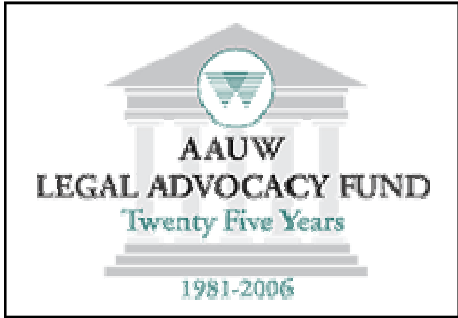
**NETWORKER: 100% participation**

**CASE SUPPORTER: 100% increase over previous year**

- Benefits of Membership  
 Networkers and Case Supporters
- Invitations to special events at state meetings
  - Recognition in state publications and at state conventions
  - Certificate of Recognition presented to branch

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<b>Bedford-Lexington Area</b>	\$18.71
<b>Danvers-Topsfield</b>	\$15.36
<b>Taunton Area</b>	\$11.00



*Announcing the AAUW-MA  
 2007-2008*

***Progress in Equity Award winner***  
**Center for Women in Politics  
 and Public Policy  
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and sincere thanks to all branches and individuals who have contributed to the Legal Advocacy Fund.  
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